

## Environmental Policy

Luminescence attaches the highest priority to the protection of the environment and the prevention of pollution. We seek to ensure that the impact of our operations, products and services on the environment is reduced to as low a level as practicable, and that we continually improve our processes and procedures to achieve further reductions in environmental impact.

Luminescence has implemented an environmental management system to continuously monitor and improve its environmental performance.

All employees have a responsibility for the effective implementation of this policy which includes:

- Recognising environmental protection as an integral part of our business performance
- Comply with applicable environmental legislation and regulations
- Promoting environmental management as a key part of day-to-day activities
- Setting, reviewing, and communicating environmental objectives to all employees as applicable
- Promote best practices for reduction of environmental impacts
- Placing environmental impacts as a prime responsibility of all employees led by line management
- Provide environmental information, training, and awareness to all employees where applicable, ensuring the policy is available and understood
- Minimise noise and other nuisances to surrounding residential areas
- Assist in investigation of environmental incidents in which it is involved on operational sites
- Share and exchange appropriate information with our interested parties that have environmental interests
- Periodically review and audit the environmental Policy to ensure compliance
- Provide the appropriate resources to implement this policy.

### Luminescence International Limited

Gary Silver : 

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